

## Worker Dispatching Information

The following information will be provided in accordance with the provisions of Article 23, Paragraph 5 of the Law on Ensuring Appropriate Management of Worker Dispatching Business and Protection of Dispatched Workers.

Period : January 1<sup>st</sup>, 2017 ~ December 31<sup>st</sup>, 2017

authorization number	派 13-305153
date of permission	August 1 <sup>st</sup> , 2012
Location	Akasaka Plaza Building 2F 2-14-32, Akasaka, Minato-ku, Tokyo 107-0052

### ■ Result of worker dispatch

Number of dispatched workers (As of December 31 <sup>st</sup> , 2017)	68 people
Number of clients worked with (Year/Number of the clients)	26 clients
Average of dispatching fee (1day 8hours/JPY)	JPY 36,648
Average wage of dispatched workers (1day 8hours/JPY)	JPY 22,010
Margin (2017)	39.45%

### ■ Education and Training

< Education and Training Plan >

Types of education and training	Targeted workers	Method	Cost Burden	Wage
Basic training when entering	All dispatched workers	OFF-JT	None	Paid
Skill up training after starting	Dispatched workers expected to continue working for more than one year	OFF-JT	None	Paid